Custom Data Groups

Apply granular controls over content visibility across your organization.

Benefits	Description
Increase Efficiency, Reduce Noise	Give your recruiters a customized view that includes just the requisitions they need to see. Recruiters will spend less time finding the information that's most relevant to them.
Organize your data to match your structure	Employees and candidates can be grouped based on any division set you would like - whatever works best for your organization. The flexible structure allows groupings based on divisions, departments, regions, or any other grouping you need.
Protect your Salary Information	For organizations that offer different pay bands in different parts of your business, you are able to contain salary information on a group-by-group basis.
Keep Candidate Data Private	Recruiter access is limited so private candidate data remains private.
Reduced Risk of Regulatory Non-Compliance	Audit and control who has access to sensitive data in your system. After implementation, your organization is more easily able to comply with regulations like GDPR

What's Included

This package is tailored to suit your individual needs and organizational challenges. Talk to your Account Manager or Customer Success Manager. The entire process typically takes 2 weeks.

Step	Description	Typical Time Frame
Kickoff	Your dedicated implementation manager will meet with you to understand your business challenges and provide a custom project plan to guide you.	1-hour call
Learn	Gain an in-depth understanding of how Data Groups work, and begin to understand how to maximize their value to your organization	Both topics will be covered on a 1-hour call.
Create a data Groups Structure	Your IM will work with you to define the optimal Data Groups structure and provide you with documentation of how the groups will be set up.	Both topics will be covered on a 1-hour call.
Audit and Update User Access	Review your current users and their access permissions. Determine which groups the users belong to.	The IM will provide a copy of your user data to review.
Data Configuration	Your Implementation Manager will update your users and requisitions according to the data groups you have defined during the scoping and audit process.	We will update the system for you!
Testing & Wrap-Up	Your implementation manager will walk you through testing the setup, so you can confirm that the Data Groups are properly configured.	1 Hour Call